

Dr. Elijah Nicholas

Keynote Speaker ·

Two-Time Telly Award-Winning Media Host ·

Retired USAF Lt Col

Dr. Elijah Nicholas helps leaders, teams, and institutions thrive by building cultures rooted in joy, courage, and authenticity; qualities that drive trust, resilience, innovation, and performance. As a transformational leader, retired U.S. Air Force Lieutenant Colonel, and two-time Telly Award-winning media host, he brings nearly 25 years of experience helping organizations navigate change, strengthen relationships, and achieve meaningful impact.

Throughout his career, Dr. Nicholas has led organizations, advised executives and policymakers, developed national initiatives, and built programs across healthcare, education, workforce development, public policy, and organizational culture. One of his greatest strengths is translating stories into policy and policy into measurable action; helping leaders align people around purpose and turn vision into results.

He is the architect of the JCA Framework™ built on Joy, Courage, and Authenticity; a proven model for building high-performing cultures and developing leaders who can sustain impact over time. As host of *Focal Point with Dr. Elijah Nicholas*, a platform with more than 1.2 million views, he explores leadership, innovation, culture, and social impact with celebrities, thought leaders, politicians, and community leaders from across the country.

A dynamic and sought-after speaker, moderator, and facilitator, Dr. Nicholas commands every room he enters with warmth, authority, and a gift for drawing out the best in those around him. He has delivered keynotes and featured presentations for SHRM, AARP, the Georgia Bar Association, the Connecticut Bar Association, the National Minority AIDS Council (NMAC), and the U.S. Conference on HIV/AIDS (USCHA). As a facilitator and moderator, he has led workshops at SHRM Savannah, participated in legal panels in Atlanta and Connecticut, and served as a thought leader for veterans with Lambda Legal's podcast *Making The Case*. Dr. Nicholas is a trusted pillar at the Annual Georgia State Capitol Health Equity Summit, bringing the same precision and presence to intimate roundtables that he brings to mainstage audiences.

Today, Dr. Nicholas partners with organizations, executives, and emerging leaders through advising, speaking, coaching, facilitation, and organizational development. He also leads the Veterans Equity Project, driving policy and healing at the intersection of military service and human rights. His mission is simple: to help people lead with greater joy, courage, and authenticity while helping create organizations and communities where everyone has the opportunity to thrive. He loves studying AI and is based in Atlanta, Georgia with his Bully-Bulldog Tillie Zaine Nicholas.

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